



WORKERS' COUNCIL

No: 2-RV-GB/2023

Koprivnica, 29 June 2023

The Workers' Council of Podravka Inc., Koprivnica, Ante Starčevića 32, pursuant to Article 164 of the Labour Act (Official Gazette 94/2014), at its session held on 29 June 2023, passed the following decision:

Appointing

KSENIJA HORVAT

of Fran Galović St. 18 Reka, Koprivnica (OIB 95044122301)

**as the workers' representative in the Supervisory Board of
PODRAVKA Inc., Koprivnica, Ante Starčevića 32**

The mandate of the workers' representative in the Podravka Inc., Koprivnica Supervisory Board from this Decision begins on 1 July 2023 and pursuant to Art. 164 of the Labour Act shall last until recall and/or resignation of the member, or pursuant to the provisions of the Companies Act shall last for a maximum of four years.

Substantiation:

The proposed candidate and appointed member of the workers' representative in the PODRAVKA Inc. Supervisory Board, Mrs. Ksenija Horvat, is the chairperson of the PODRAVKA Inc. Workers' Council, chief commissioner of the branch of the PPDIV Union in PODRAVKA Inc., and deputy chairperson of the PPDIV Union at the national level.

She acquired her professional knowledge and experience in the performance of tasks in the PODRAVKA Inc. Workers' Council and the PPDIV Union, and in performing the tasks as the member of PODRAVKA Inc. Supervisory Board as the workers' representative in three mandates.

Mrs. Ksenija Horvat is employed in PODRAVKA Inc. and is not a member of a management or supervisory board of any other company.

Pursuant to the above, the PODRAVKA Workers' Council, which appoints the workers' representative to the supervisory board, deems that Mrs. Ksenija Horvat contributes to the profile of the PODRAVKA Inc. Supervisory Board through her professional work and personal integrity.

Chairperson of the Podravka Inc Workers' Council
Ksenija Horvat
/signature/

Deliver to:

1. Podravka Inc., Koprivnica, Chairperson of the Podravka d.d. Management Board, Mrs. Martina Dalić
2. Podravka Inc., Koprivnica, Director of the Legal Affair Sector, Mrs. Ivana Širić
3. Archive